

## **NURSES** demand time to bargain

Our UMPNC/MNA bargaining team pushed management for additional bargaining dates to reach a comprehensive agreement before the contract expires on June 30th. Our team is willing and prepared to meet as many days as necessary.

The University responded by asserting that it does not have a legal obligation to meet with us for any specific number of dates. After much pressure from our team, administrators only agreed to add a couple more days. Although the University claims it wants to reach an agreement in a timely manner, its actions do not reflect such a commitment.

## Tentative Agreements

This week, **NURSES** reached several tentative agreements with the University. These agreements address variable activity, PTO accessibility, and PTO usage in relation to Problem Solving Meetings (PSM).

**After much discussion, the University agreed there will be NO increased floating requirements.** This is an important win for both RNs and patients.

The University will, meanwhile, provide better support for nurses who already float to another unit.

**Nurses will have increased access to scheduled PTO and use of PTO,** while we were able to obtain some relief from Problem Solving Meetings with proof that member has sought medical care.

**As with all tentative agreements, nothing is final until a majority of nurse members vote to ratify our new contract in its entirety.**

## Proposal Progress

Our bargaining team presented ideas for strict limits on mandatory assigned time off and increased bonus pay for Central Staffing Resource (CSR) and Ambulatory Care Nursing Resource Pool (ACNRP) employees.

The University has not yet agreed to our proposals on these issues.

**NURSES** also discussed payroll complexity, shift differentials, and overtime. Our UMPNC/MNA bargaining team is calling for contractual guarantees to eliminate mandatory overtime. Again, no agreement has been reached on these issues.

Our strength at the bargaining table comes directly from member activism.

**Wear RED on  
Wednesdays to  
show NURSE unity.**

**UMPNC** an affiliate  
of the

**MI NURSES** Association

Stay up to date on our bargaining  
progress at [minurses.org/umpnc](http://minurses.org/umpnc)

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**YOU** can help build a strong contract

Stop by our next set of Communication Team Leader  
meetings on **Tuesday, April 10** in the University  
Hospital Cafe at the table in dining hall C/D.

7 - 9 AM

11 AM - 12 PM

5 - 7 PM

[minurses.org](http://minurses.org)  
[umpnc.org](http://umpnc.org)