

- Disability, life, excess major medical, hospital income, and long term care insurance from USI Administrators, 800/808-4514. Request the program for CMA members.
- Long-term care insurance up to 20% less from John Hancock, 616/534-9623, ext. 116

Travel

- Alamo Car Rental discounts to MNA members using identification number #BY267847, 800/354-2322
- Hertz Car Rental discounted rates and car upgrades by providing identification number CDP#1255572, 800/654-2210

Financial

- Bank of America Platinum Plus Mastercard,[®] proudly displaying the MNA logo, has no annual fee, higher credit lines, a promotional Annual Percentage Rate APR/on balance transfers and cash advances, HIV insurance, and an optional travel rewards program, 800/847-7378, ext. 400 or apply on-line, priority code NPA4
- Mortgage discounts for MNA union members through Union Plus Mortgage Program, 1-877-UNION 54, or 248/593-7475 or marsha.l.kerr-walatka@chase.com LINK: www.unionplus.org/michigan-mortgages.cfm
- Estate planning services at a 15% discount through White, Schneider, Young and Chiodini, PC. Contact Emily Horvath at 517/347-7232 or ehorvath@wsbyc.com

- Special interest rate reductions for Federal Student Loan Consolidation on loans of \$10,000 or more. Lower your interest rate by .50% just for having your monthly payments deducted from your personal bank account. Earn another 1% interest rate reduction when you make your first 24 consecutive monthly payments on time. (Borrower must stay current for the remaining term of the loan to keep the rate reduction in effect.) Visit suntrustededucation.com/medical or call 888.525.9422 to apply. There are no credit checks, application or origination fees. This offer is subject to change without notice.

Personal

- www.NursingMall.org – offers member-only, money-saving offers and discounts.
- Eldergap Solutions for the Caregiver - 10% discount on services. Call 888/990-7700.
- Cellular Phone Discounts – in Southeast Michigan (area codes 313, 734, 248, 810) call 800/276-2057 to order or e-mail ordercenter@cingular.com. All other areas contact Clay Cole at 517/243-7300 or e-mail clay.cole@centurytel.com.
- Identity theft protection – a Personal Protection Plan is available through IT Risk Products. Visit <http://www.personalprotectionplan.com/index.cfm?affid=35> or call 888/280-8710 or 517/381-9909.
- Free, discounted and pre-sales tickets to many Palace Sports and Entertainment events. Log on to www.mycompanyoffer.com

Questions??? Links to more information are available at <http://www.minurses.org/benefits.shtml> on most of the benefits listed above. Or call 888/MI-NURSE or 517/349-5640, email: minurses@minurses.org.

Michigan Nurses Association



The Benefits of Belonging



As a member of the Michigan Nurses Association (MNA), you're part of the largest and most effective labor union and professional association for registered nurses in Michigan! By belonging to MNA, you have gained access to a wealth of benefits to support you in your personal and professional life.

BENEFITS FOR YOUR PRACTICE

MNA works to:

- Be the voice of nursing in Michigan, giving you power and support in your profession and your practice
- Lobby for the passage of legislation that ends the utilization of mandatory overtime as a staffing tool and requires minimum staffing ratios as well as other legislation needed to improve and protect you and your patients.
- Negotiate innovative collective bargaining agreements that improve workplace conditions and enhance your ability to provide safe and quality nursing care
- Win contract language that requires the collection of nursing-sensitive data such as infection and injury rates
- Provide a resource for understanding state laws which define your practice
- Assist in developing, disseminating and promoting nationally accepted practice standards
- Keep you up-to-date on the latest statewide and national issues and trends impacting you as a registered nurse through these publications:
 - ♦ The MNA website (www.minurses.org), MNA's weekly e-newsletter, *NurseLine*,

and a monthly (10 times a year) magazine, *Michigan Nurse*

- ♦ Publications from our national affiliates, the American Nurses Association (ANA) and the United American Nurses (UAN): *The American Nurse* and *The Activist*
- ♦ Chapter newsletters and staff council newsletters

BENEFITS FOR YOUR PROFESSION

MNA provides:

- A proven record of negotiating significant pay increases and benefits, including disability coverage and pension plans, innovative bonus systems, restrictions on overtime, and increases in differential pay
- Networking with other nurses and participation in MNA, Michigan's leading nursing organization
- An ever present influence on regulatory bodies, state and national media, and other health care organizations
- National resources from our affiliations with the UAN, the ANA, the UAW, and the AFL-CIO.
- Service opportunities through elected and appointed positions at the bargaining unit, the chapter, the state and the national levels
- A legislative network which works to influence public policy on a grassroots level
- The experience of being part of the largest and most influential health care Political Action Committee (MNA-PAC) in Michigan

- Opportunities to provide nursing scholarships, financial aid for recovering nurses, and research grants through the Michigan Nurses Foundation.

BENEFITS FOR YOUR CONTINUING PROFESSIONAL EDUCATION – AT MEMBER-ONLY RATES

- Registration discounts for MNA convention and continuing education conferences
- Publications from ANA at a 20% discount (800/637-0323 or www.nursebooks.org)
- ANCC Certification exam registration discounted \$140 (800/284-2378)
- Convenient self-study modules on MNA's website (www.minurses.org) for \$5
- On-line continuing education through ANA at 33% to 100% less than non-members

SPECIAL BENEFITS – FOR THE REST OF YOUR LIFE

Insurance

- Professional liability insurance from Marsh Affinity Group Services, a service of Seabury & Smith, 800/621-3008, ext. 45105. Request the application for CMA members.
- Dental insurance, eyewear, chiropractic, hearing and prescription drugs from Marsh Affinity Group Services, a service of Seabury & Smith, 800/621-3008, ext. 45284
- Health insurance plan from Blue Cross Blue Shield of Michigan, 888/MI-NURSE
- Auto and homeowners insurance at an 8% discount from Auto-Owners and SCW Agency Group, Inc., 800/968-4929