

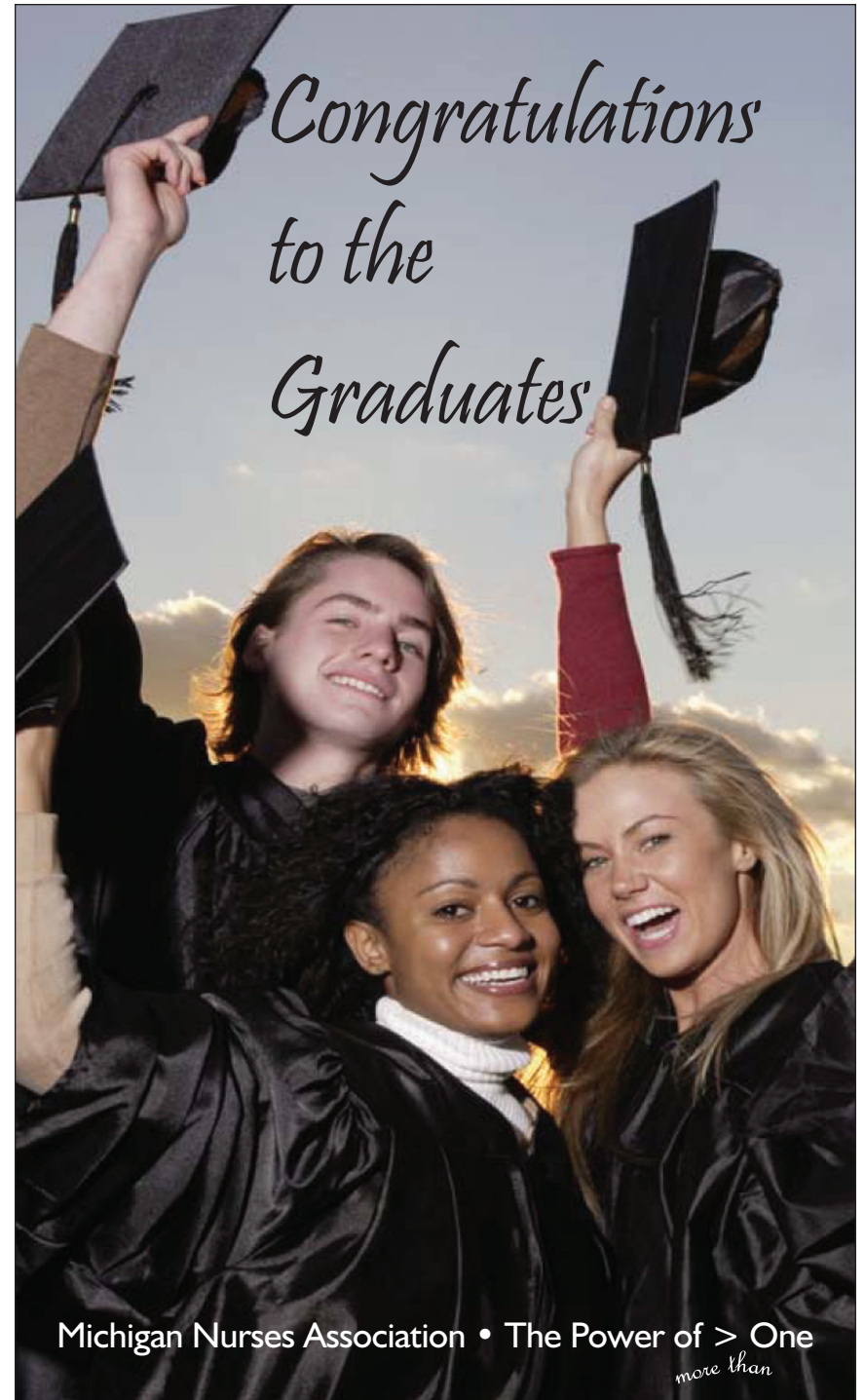
The Michigan Nurses Association (MNA) is the largest, most effective union for registered nurses in Michigan. Through collective bargaining, nurses are involved at every table where decisions that concern their practice are made. As the voice for all registered nurses in Michigan, MNA advocates for nurses and their patients at the State Capitol, in the community and at the bargaining table.

MNA contracts address both economic issues, such as pay and benefits, and nursing practice issues.

MNA nurses have negotiated contracts to eliminate mandatory overtime, set safe and appropriate nurse-to-patient staffing ratios, reduce exposure to hazardous materials, and establish precedent-setting lifting guidelines to protect themselves and their patients.

At the state and federal levels, MNA has worked closely with legislators to champion Safe Patient Lifting legislation that would require hospitals to establish safe lifting policies, purchase lifting equipment, and provide protection for health care workers refusing unsafe assignments. MNA has also helped develop Safe Patient Care legislation which would eliminate mandatory overtime and require hospitals to limit the number of patients each nurse is assigned to care for.

MNA is a constituent member of the United American Nurses and is an affiliate of the AFL-CIO.



# A graduation gift for you!

All MNSA members who are graduating in 2009 will receive a free 1-year associate\* membership to the Michigan Nurses Association! You'll enjoy a subscription to *Michigan Nurse*, a wide range of member benefits, and reduced rates to MNA events! To take advantage of this free offer, please fill out the gift certificate on the following page and mail or fax to:

Michigan Nurses Association  
2310 Jolly Oak Road  
Okemos, MI 48864  
517.349.5818 (fax)

You will receive a membership card and more information in the mail within approximately 4-6 weeks.

**Welcome to MNA!**

\*Associate members are nurses not represented by MNA for collective bargaining.

# Gift Certificate

**YES!** Sign me up for the free MNA graduating nursing student gift. My Associate Membership application is attached.

NAME

STREET ADDRESS

CITY/STATE/ZIP

PHONE

EMAIL

SCHOOL

GRADUATION DATE

NSNA No.:

Please send me information about:

- Continuing education opportunities
- Special events:
  - Michigan Nurses MARCH! (annual political action day for nurses in Lansing)
  - MNA Nursing Expo
- Getting involved with MNA:
  - MNA Congresses and Committees
  - MNA-PAC

Mail or fax this gift certificate along with an MNA Associate Membership application to:

Michigan Nurses Association • 2310 Jolly Oak Road  
Okemos, MI 48864 • 517.349.5818 (fax)

Associate membership applications are on-line at [www.minurses.org](http://www.minurses.org) or can be obtained by calling the Michigan Nurses Association at 888.MI.NURSE.