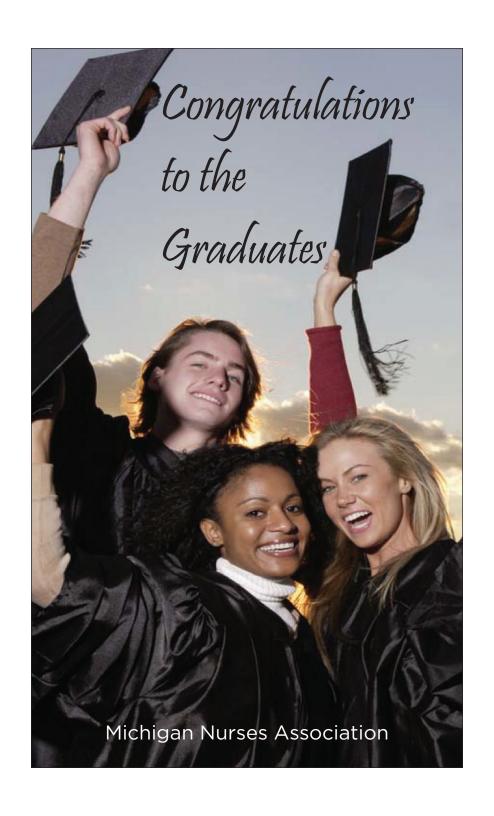
The Michigan Nurses Association (MNA) is the largest, most effective union for registered nurses in Michigan. Through collective bargaining, nurses are involved at every table where decisions that concern their practice are made. As the voice for all registered nurses in Michigan, MNA advocates for nurses and their patients at the State Capitol, in the community and at the bargaining table.

MNA contracts address both economic issues, such as pay and benefits, and nursing practice issues.

MNA nurses have negotiated contracts to eliminate mandatory overtime, set safe and appropriate nurse-to-patient staffing ratios, reduce exposure to hazardous materials, and establish precedent-setting lifting guidelines to protect themselves and their patients.

At the state and federal levels, MNA has worked closely with legislators to champion Safe Patient Lifting legislation that would require hospitals to establish safe lifting policies, purchase lifting equipment, and provide protection for health care workers refusing unsafe assignments. MNA has also helped develop Safe Patient Care legislation which would eliminate mandatory overtime and require hospitals to limit the number of patients each nurse is assigned to care for.





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^{*}Associate members are nurses not represented by MNA for collective bargaining.