

Munson **NURSES** Bargaining Progress

During the March 28 negotiating session, **NURSES** and administrators discussed a number of contract proposals including:

- Mandatory Medical Examination
- Non-Discrimination Language
- Union Steward Recognition
- Routine Information Requests
- Access to the hospital for our MNA Labor Representatives
- Notice of Resignation Requirements



*Carolyn Moss, RN,
BS, CBN
Clinical Quality*

We are working through details that can make a difference in our day-to-day activities at the hospital. Small changes in wording may impact RNs and the care we provide to our patients.

The proposals are very detailed, and even when we agree on a general concept, nuances in language can lead to different outcomes. **What I have been most inspired by is the strength of the **NURSES** on our bargaining team** as we negotiate the details of these proposals with the hospital's lawyer from Chicago.

Make your **VOICE** heard: B2 Scheduling



*Jason Judd, ADN,
RN on B2*

As previously resolved in the ICU, **NURSES** have issues with the hospital making changes that have not been negotiated in B2. B2 RNs including Andrea Tomei, Kelsey Lauer, and myself worked on a negotiations proposal concerning vacation scheduling, work scheduling, conversion to Kronos, and Holiday scheduling. Managers came back today with a counter proposal.

We look forward to reviewing the proposal with all B2 RNs. **If you are in my unit, let me know your thoughts.**

Tentative Agreements

Munson **NURSES** and management have Tentative Agreements (TAs) on the following topics:

- The **Union Steward Recognition** TA outlines the number of stewards and that they will be recognized by the hospital for their rights to represent nurses.
- The **Resignation** TA provides four (4) weeks notice to be paid out our PTO balances. **Putting current practices into our contract ensures that they can't be changed without negotiation.**
- The **Medical Examinations and Other Medical Testing** TA limits the conditions under which the hospital can require medical testing and requires the hospital to pay for it. **The only way to give current policies the weight of law is through our union contract.**

A TA means that the bargaining team and the hospital believe they agree on a specific topic. **Nothing is final until **NURSES** vote to ratify the contract.**

Our next negotiation dates are
Thursday, April 5 and Friday, April 6.

To learn more, stop by our cafeteria table on those days:

6AM-8AM • 11AM-1PM • 6PM-8PM (April 5 only)

Or contact your elected RN bargaining team at MunsonRNs@gmail.com

Visit [munson**NURSES**.org](http://munsonNURSES.org) for the latest bargaining updates.