

World-Class **NURSING** Care Should be Reflected in Wages

This week, our UMPNC/MNA team began bargaining over wages for all **NURSES**. Our team explained that wage levels and increases should reflect the high level of performance expected from us on a daily basis as we provide expert care to “the sickest of the sick.” While administrators spoke of framing wages within “market competitiveness,” **RNs believe that the University should always strive to be a market leader.**

After this initial discussion, our UMPNC/MNA team and management remain far apart on the level of wage increases to be included in the new contract.

Also this week, our bargaining team made progress on subjects including **improving compensation for on-call hours and off-shifts**, and **eliminating mandatory overtime**. Although specific agreements were not yet reached, concepts were agreed upon as **NURSES** wait to analyze further information.

Show Up for **SOLIDARITY**

MNA **NURSES** at Huron Valley Sinai Hospital in Commerce Township are fighting for their first union contract. **UMPNC/MNA members are asked to join their rally for safe patient care:**

**Huron Valley Sinai
Hospital Rally**
Wednesday, April 25
5 PM until 7 PM
Commerce Charter Twp.

Details about parking will be available in the near future. If you are interested in attending or have questions, please contact Peter Klein at 517-515-1982.

Take **ACTION** for a Strong Contract

Our strength at the bargaining table comes directly from member activism. In addition to the meetings below, continue to **Wear RED on Wednesdays to show NURSE unity.**

Thursday, April 19; 6:30 PM - 8 PM

Wayne County Offsite Ambulatory Care/
MVN Comms Team Leader meeting

Red Olive Restaurant: 39869 Traditions Dr, Northville 48167

Tuesday, April 24; 7 AM - 9 AM; 11 AM - 1 PM; 5 PM - 9 PM

Communication Team Leader meetings
UH Cafeteria, table nearing dining hall C

Tuesday, May 1 at 5:30 PM

A2 area Offsite Ambulatory/MVN Comms Team Leader Meeting
Arbor Brewing 720 Norris St, Ypsilanti, 48198

Thursday, May 3 UMPNC Bargaining Update Meetings:

6 AM - 7 AM in CVC Danto Auditorium

Noon - 1:30 PM in Towsley Dining Room

6 PM - 7:30 PM in UH Ford Amphitheater

Midnight - 1:30 AM (Friday, May 4) UH Ford Amphitheater

Stay up to date on our bargaining progress at: minurses.org/umpnc

UMPNC an affiliate
of the
MI NURSES Association

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