

NURSES want staffing guarantees, not just committees

This week, our elected UMPNC/MNA bargaining team revisited the issue of safe staffing. Our team made clear that we are looking for enforceable commitments from the administration in regard to staffing levels corresponding with the number and acuity of patients for each nurse on any given shift.

We want the voice of **NURSES** to have equal weight with management in a collaborative staffing model.

Our UMPNC/MNA team and management have agreed on the concept of a nurse-driven committee that would oversee staffing throughout the system, with a special sub-committee devoted to the unique issues of ambulatory care. Our team stressed that this committee and our union must have the power to veto changes that could be damaging to RNs and patients.

Administrators disagree with giving a nurse committee ultimate decision-making authority. They also refuse to guarantee that staffing models will remain at least at their current levels.

Our team secured several tentative agreements concerning access to health and wellness resources, improvements to the PTO Donation Program, and increased tuition support. As with all tentative agreements, nothing is final until a majority of members vote for a final comprehensive agreement.

Next week, several **NURSE PRACTITIONERS** will join the bargaining sessions as we continue to address their specific issues (see last week's update).

Our bargaining team also will negotiate over per diem wages and revisit base wages for all RNs in the near future. Our goal remains a comprehensive wage and benefits structure that fairly and consistently compensates all **NURSES**.

Take **ACTION** for a Strong Contract

Our strength at the bargaining table comes directly from member activism. Continue to **Wear RED on Wednesdays** to show **NURSE** unity.

You can also show your solidarity by taking a selfie or group photo with the sign printed on the back of this bargaining update. Post your picture on Facebook and other social media site with the hash tag **#UMPNCstrong**

Want to see all of the latest photos from UMPNC/MNA members? Follow the **UMPNC Facebook page** "UMPNC/MNA-negotiations 2018" at: www.facebook.com/umpncstrong

UPCOMING COMMUNICATION TEAM MEETINGS

Tuesday, May 22
at 7AM-1PM and 5PM-7PM
UH Cafeteria near dining room C

Wednesday, May 23
MVN meeting at 6PM
9380 N Lilley Rd,
Plymouth, MI 48170

Stay up to date on our bargaining progress at: minurses.org/umpnc

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UMPNC an affiliate
of the
MI NURSES Association