



NURSES Help Make Michigan Medicine #5 in the Nation

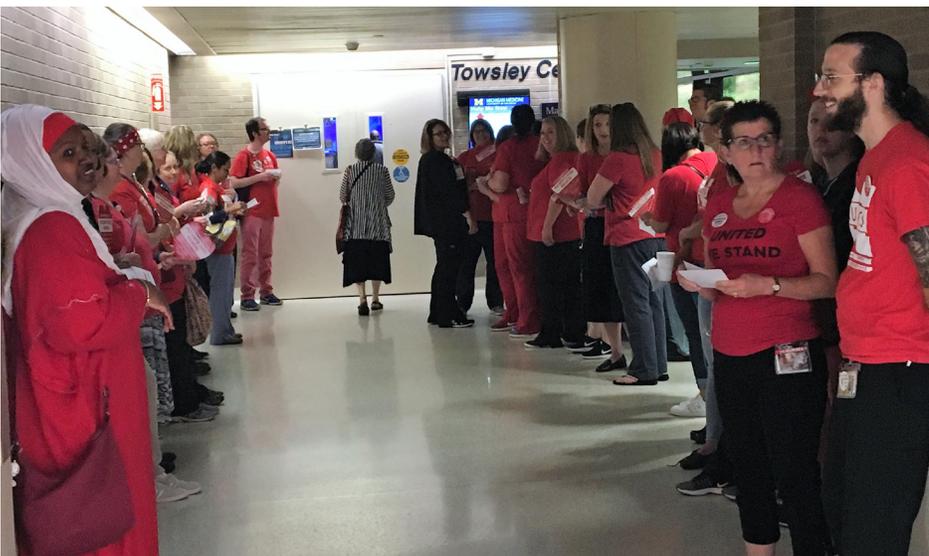
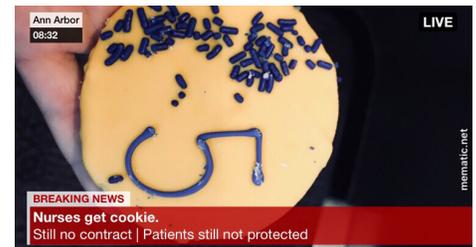
*We demand a fair contract that puts safe staffing guarantees in writing;
the University offers only cookies*

On Tuesday, management's party to reveal our U.S. News and World Report ranking did not go according to plan.

More than 100 **NURSES** attending the reveal event refused to sit down or have a cookie. The protest drew attention to our outstanding contract demands with chants in support of safe, transparent staffing levels.

"Chief Nurse Executive Ann Scanlon McGinity claimed that we already have superior RN staffing levels. Nurses responded by asking her to guarantee those staffing levels in writing for the safety of future patients," said Ted McTaggart, RN and UMPNC Secretary. "I want our hospital to remain a national leader in quality care. That is why I showed up to question the hospital's increasingly corporate and profit-driven priorities."

U.S. News and World report now ranks Michigan Medicine as the #5 hospital nationally, as compared to #6 last year.



"This ranking confirms that U of M nurses provide world-class care. Administrators can honor RN contributions to our national reputation by negotiating a fair contract. Anything less is just lip service," said Katie Oppenheim, RN and UMPNC Chair. "We are fighting for a contract that maintains current staffing levels and safe nurse workloads so that every patient can continue to expect excellence."

See the next page for a review of our outstanding negotiation priorities and ways that you can take action.

Our next bargaining date is **Wednesday, August 22.**

During our bargaining session on Tuesday, August 14, **NURSES** demanded that management provide a counter proposal, which they had failed to do repeatedly over the past several weeks.

NURSES again explained that we will not accept concessions and want staffing guarantees in writing.

Management finally responded with a proposal that did not make any genuine attempt to address our concerns. Instead, management replied with empty talk of “productivity” and “industry standards.”

**TAKE
ACTION**

Wear **RED** and join **HEALTH WALKS** every **Wednesday** at **11:30 a.m.** and **12:30 p.m.** Meet at the northeast corner of the P4 parking structure.

Contact **Peter Klein** at peter.klein@minurses.org or **517-515-1982** for more information about upcoming **CONTRACT ACTION COMMITTEE** meetings.

Reminder: What **NURSES** Want

As part of our union contract, **NURSES** want the University to:

- Maintain current staffing levels and safe RN workloads so that every patient gets the highest quality of care
- Be transparent about staffing levels because patients have a right to know
- Allow **NURSES** to choose our own representatives on workplace committees so that we can voice patient safety concerns
- Ensure that the Victors Care program, concierge medicine for those who can afford to pay \$3,600 extra per year, does not create a two-tier system with longer wait times or less access for other U of M patients
- Stop demanding unnecessary retirement concessions

These expectations are modest when you consider that UMHS has a \$100 million surplus for 2018.