

What **NURSES** Won

U of M **NURSES** ratify a landmark contract

*New agreement reflects a hard-fought
respect for our profession*

This patient-centered contract was possible because **NURSES** took collective actions and stood in solidarity as a union.

NURSES won 10% wage increases over three years. No concessions were made on retirement, healthcare or other benefits, making it easier to attract and retain RNs.

NURSES won **staffing language** with enforceable commitments and procedures. This means that we will be able to ensure that staffing decisions are based on patient care. The Chief Nurse Executive will **NOT** have the final say.

The new contract ensures that **NURSES** will be able to select our own representatives to **workplace committees**. We will have a real voice to raise safety concerns and make sure they are addressed.

NURSES also won sexual harassment protections, parental leave, language limiting the use of mandatory overtime, improved shift differentials, better PTO policies, more professional development funds, and important gains for Nurse Practitioners.

Our contract achieved significant improvements for **NURSES** and patients without sacrificing any of the benefits that make Michigan Medicine a great place to work.

The new contract took effect upon ratification.

TA summaries are available on **MemberLink**.
(See the reverse side for login instructions.)

UMPNC an affiliate
of the
MI NURSES Association

Take Advantage of **MemberLink**

One of the many benefits of being an MNA union member is gaining access to an exciting tool that **provides you with free CE credits**, allows you to download your contract, and more. This easy to use online resource, called **MemberLink**, is available to all MNA members. Here is what you need to know:

Does MemberLink keep track of my CE credits?

Yes! If your license is coming up for renewal and you need to know whether you have enough CE credits, MemberLink is there for you. Additionally, you can access **FREE online CE credits**, including human trafficking and pain modules, through your MemberLink account.

What else can I find on MemberLink?

You can see select news from other nurses around the state, as well as local union information. You can read your local's newsletters and bargaining updates, download your contract, access forms you might need such as an ADO form or a grievance form, and find your local leadership's contact information.

Can I change my personal information using MemberLink?

With ease – you can make address and contact information changes, change your account settings and access your dues rates. You can even track your PAC contributions.

How do I start using MemberLink?

You will need your MNA member ID or nursing license ID to register. Go to www.minurses.org and click on MemberLink at the top of the page. If you have any questions, call 517-349-5640 or 888-MINURSE.

Can I use MemberLink on my phone?

Yes. The site is optimized for mobile devices. Once you are registered for MemberLink, you can access the program from the browser on your smartphone, tablet, laptop or desktop computer by going to members.minurses.org.

How often should I check MemberLink?

As often as needed. If your local union is in the process of negotiating a contract, you should check MemberLink once a day for bargaining updates. Otherwise, bookmark MemberLink and plan to use it frequently for your needs.

Register today and take full advantage of the benefits of MemberLink immediately.

MI NURSES
Association