

THE **POWER** OF BELONGING

YOUR UNION AT WORK



"The most common way people give up their power is by thinking they don't have any." - Alice Walker

MI NURSES
Association
www.minurses.org

Michigan's largest and most influential labor organization for registered nurses

For more than 100 years, the Michigan Nurses Association (MNA) has empowered nurses across the state to find and use our strong, collective voice to advocate for ourselves and our patients.

We have achieved some of the best contracts in the state and nation. In our communities, we work together to serve as fierce protectors of patients and working families.

MNA brings the voice of nurses to the Capitol to influence changes that benefit our patients, our families, our communities, and our profession.

You belong here. Welcome!

How can I get more involved?

Together we can accomplish more than any of us can do alone. There are many ways you can contribute to the collective power of your union:

- Engage your coworkers in conversations about workplace issues and discuss how to address patient safety concerns using your union contract.
- Speak up! Whether confronting issues in the workplace or in the media, MNA is here to support you and make your voice heard.
- Serve on a committee or board – your local bargaining unit and MNA both offer opportunities to make a difference this way. See www.minurses.org for details.
- Stay informed through our e-mail alerts, Facebook page and Twitter feed.
- Participate in events such as MNA rallies and conferences.
- Donate to the MNA PAC (Political Action Committee).
- Attend your local membership meetings to make sure you have information and input.

Will my dues be used for donations to political candidates I don't support?

No. Contributions to candidates who support nurses, working families and collective bargaining are supported by members' voluntary donations to the MNA-PAC (Political Action Committee) not dues.

Where do my dues go?

Members' dues support a range of professional services, legal representation, communication activities and advocacy – all to advance your interests and protect your rights in the workplace.

What if I have a problem in my workplace?

If you are having an issue that you are unable to solve or would like help with, contact your union rep. They will help identify solutions for the best possible outcome and help you navigate the process.

Are there any other benefits to MNA membership?

Yes! They include:

- free subscription to "Michigan Nurse" magazine
- lower rates on auto, homeowners and long-term care insurance
- discounted car rental, mortgage, estate planning, AT&T wireless, and identity theft protection services. See www.minurses.org for details.
- scholarships and grants for nursing students, including members and their relatives

5 benefits of belonging to MNA

NEGOTIATING POWER at the bargaining table

With support from Michigan Nurses Association (MNA) professional staff, members have a long record of securing pay increases and strong benefit packages; restrictions on overtime; seniority rights, innovative safe staffing protections and more.



A SAY in your workplace and your practice

Through collective bargaining agreements, MNA members have a say in the care they provide and their working conditions. Your union voice helps create a safer environment for nurses and improved quality of care for your patients.

PROTECTION from unjust discipline and termination
MNA contracts include strict protections for members' rights, including professional MNA representation if needed.



A STRONG VOICE at the Capitol

MNA members and staff actively lobby for pro-nurse legislation such as safe staffing ratios and workplace violence prevention measures.

FREE and reasonably priced **CONTINUING EDUCATION**

We offer online modules and live presentations.

MI **NURSES** Association

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