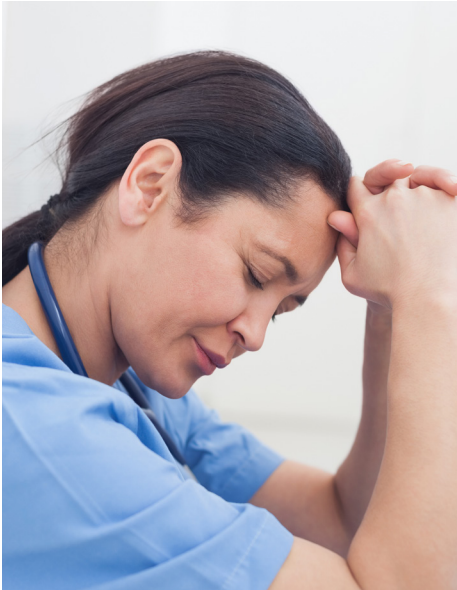




Violence in Health Care *Before It Starts*



No one should have to put up with being hit, kicked, bitten or worse while doing their job. Yet this kind of violence against nurses, doctors, and other healthcare workers is widespread.

- 75% of workplace assaults occur in health care and social service settings.¹
- Serious workplace violence is four times more common in health care than in private industry on average.²
- Workplace violence costs health care facilities about \$2.7 billion a year.³

Violence against nurses and other healthcare workers occurs in all settings. While criminal penalties are part of the solution, the best way to address workplace violence is to prevent it from happening in the first place.

Senate Bill 303:

A proactive, bipartisan solution to protect healthcare workers

Senate Bill 303 would require hospitals, public health departments, and certain other health care settings to better prevent and manage workplace violence by:

- Creating a workplace violence prevention plan with input from front-line workers;
- Training employees on following policies, reporting violence, and using de-escalation and other prevention techniques; and
- Tracking workplace violence and reporting injuries to law enforcement.

MI NURSES
Association