

MNA IMPARTIAL COMMITTEE

Heather Roe, UMPNC-MNA Member

Complainant,

-and-

Katie Oppenheim, UMPNC-MNA Member

Accused.

SUPPLEMENT TO REPORT AND RECOMMENDATION OF THE MNA IMPARTIAL COMMITTEE

Pursuant to Article VIII Section f(1) of the MNA Constitutional Bylaws Procedures this Committee is charged with investigating complaints. After issuing our Report and Recommendation for the above matter yesterday evening this Committee received additional evidence as part of its investigation which is relevant to the recommended charges of dual unionism and conduct that interferes with MNA's or an LBU's performance of its legal or contractual obligations. The evidence is in addition to the exhibits which have already been provided.

At approximately 3:01pm yesterday afternoon an email was again received in the former MNA email account of John Karebian. A copy of that email is attached for your reference. The email appears to have been sent by Katie Oppenheim from her personal email address of baxtero.katie@gmail.com and was addressed to an attorney from the law firm of Miller Cohen and, in addition to John Karebian, three other staff of the American Federation of Teachers: Roxanna McCloud, AFT National Representative, Paul Mayes, AFT National Representative, Eric Lehto, AFT Director of Healthcare Organizing. The subject of the email from Oppenheim to the AFT staff is titled "*More MNA Shenanigans – anything we can do?*." The text of the email from Oppenheim read as follows:

MNA organizers are calling members throughout the institution encouraging them to fill out the bargaining survey and asking them to come to a meeting to talk about whether or not they want to consider a contract extension. Rank and file members, not elected folks as far as I know. Needless to say, none of us have been included in these conversation, I mean the bargaining team! Is there anything we can do about this?

At face value the above email seems to be plain evidence that Oppenheim is potentially assisting and coordinating with the competing union of the American Federation of Teachers. It is also renewed evidence of potential interference with the performance of our union's legal obligation to bargain on behalf of its membership.

In the light of this new evidence we renew our recommendation that the charges of dual unionism and conduct that interferes with MNA's or an LBU's performance of its legal or contractual obligations be brought forward immediately and heard at the earliest possible date.

MNA Impartial Committee
Melissa Boals, RN – Chair
Scott Balko, RN
Lori Batzloff, RN
Kristina Protasiewicz, RN

From: Katie Oppenheim [mailto:baxtero.katie@gmail.com]

Sent: Thursday, November 12, 2020 3:01 PM

To: Robert Fetter <rfetter@millercohen.com>

Cc: John Karebian <JOHN.Karebian@minurses.org>; Roxanna Mccloud-Lewis, National Representative <rmcloud@aft.org>; Paul Mayes, National Representative <pmayes@aft.org>; Eric Lehto, Organization & Field Services <elehto@aft.org>

Subject: More MNA Shenanigans - anything we can do?

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Katie Oppenheim, BSN, RN

President

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